

Basic info about Technical faculty in Bor and Engineering Management Department (EMD)

A) Identification of the Applicant and other organisations participating in the project	
A) 1. Full name of the organisation in latin characters:	Technical Faculty in Bor, University of Belgrade
Acronym:	TF Bor
Erasmus University Charter number:	
PIC number	934842836
Department / Faculty:	Engineering Management Department (EMD)/Technical Faculty in Bor
Registered address:	
Street, Number:	Vojske Jugoslavije, 12
Post code:	19210
Town:	Bor
Country:	Serbia
Region:	Eastern Serbia
Internet address (Homepage):	http://menadzment.tfbor.bg.ac.rs/english/
Telephone:	+381(30) 424 555
Fax:	+ 381(30) 421 078
A) 2. Person responsible for the management of the application (contact person) – this field will be filed with the details of project coordinator (responsible person) from EMD, for each project call	
Title:	Professor
Family name:	Mihajlovic
First name:	Ivan
Role in the organization:	Full Professor
E-mail address:	imihajlovic@tfbor.bg.ac.rs
If the address is different from the address provided in section A.1	
Street, Number:	Vojske Jugoslavije, 12
Post code:	19210
Town:	Bor
Country:	Serbia
Region:	
Telephone:	+381(64)227 36 21
Fax:	
A) 3. Person authorised to represent the organisation in legally binding agreements (legal representative)	
Title:	PhD
Family name:	Strbac
First name:	Nada
Role in the organisation:	Dean
E-mail address	nstrbac@tfbor.bg.ac.rs
If the address is different from the address provided in section A.1	
Street, Number:	Vojske Jugoslavije, 12
Post code:	19210
Town:	Bor
Country:	Serbia
Region:	
B) Organisation and activities	
B) 1. Structure	
Status (public or private):	public
Type of organization	Faculty / Educational - scientific
B) 2. Aims and activities of the organisation:	
Please provide a short presentation of your organisation (key activities, affiliations etc.) relating to the domain covered by the	Technical Faculty in Bor deals with education and scientific activities on following scientific areas: Engineering management, Chemical technology,

project.	<p>Environmental protection, Extractive metallurgy, Mining, Recycling. Technical faculty in Bor is the member of University of Belgrade, which is listed among first 300 universities at Shanghai list.</p> <p>The projects in which the Faculty is, or was, involved are based on – basic, applied and developmental researches and forms of research that are in function of development of new technological processes, model based prediction tools, services and products, as well as of education processes within the scientific fields wherein this faculty has been registered. Most of the projects are from the field of environment protection, ecology, material science, optimization of production processes, defining the material flow models of complex technological processes, developing educational processes and consulting.</p> <p>Engineering Management Department (EMD) was developed 15 years ago, at Technical faculty in Bor. This department is accredited (national accreditation commission of Republic of Serbia) for education at BSc, MSc and PhD level. Curriculum of Management department of Technical faculty in Bor is available at: http://menadzment.tfbor.bg.ac.rs/english/curriculum/</p> <p>Members of Engineering Management Department (EMD) are experts in Material flow balancing, Environmental management, Quantitative data analysis, Numerical modeling, Statistical modeling (including linear and nonlinear statistics), Modeling of industrial processes and use of simulation techniques (Optimization methods – Linear Programming, Non-linear Programming, Dynamic Programming), Data mining, Algorithm development, Information systems, E-commerce, multi-criteria models for ranking and selection of optimal solutions (Multi-criteria methods: PROMETHEE, AHP, ELECTRE), Services Marketing, Market research, Web design, E-commerce and Online marketing. Members of this department have published large number of scientific papers in international journals from SCI and SCIE lists presenting the results of our projects and research activities. The projects on which the EMD experts are included are in the scope of: Material flow analysis, Material flow management, Education and Consulting, Curriculum development, International Networks Building...</p> <p>EMD was included in the international Resita network for entrepreneurship and innovations (http://www.resitanet.eu).</p> <p>EMD publishes international scientific journal – Serbian Journal of Management (www.sjm06.com)</p> <p>EMD is each year organizing International Conference on Strategic Management - http://mksm.sjm06.com/, as well as EMD is each year organizing International Symposium on Environmental and Material Flow Management (EMFM) jointly with the Environmental Campus Birkenfeld, University of Applied Science Trier (Germany), and the Faculty of Mechanical Engineering, University of Zenica (Bosnia and Herzegovina)- http://emfm.tfbor.bg.ac.rs/</p>
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Enrolment in previous project activities:

Role of the organization in the project	Partner / Coordinator
B) 3. Other EU and International grants	
The projects for which the organization, or the department has received financial support from the EC (European Commission) and other International Programmes in the past:	
1. Programme or initiative:	
Type of project	Visegrad + Grants Project, International Visegrad Fund (V4)
Reference number:	36060356
Beneficiary organisation/department:	University of Belgrade, Technical Faculty in Bor
Project participant from Management Department – TF Bor:	Ivan Mihajlović, Isidora Milošević, Anđelka Stojanović
Title of project:	How to prevent SMEs failure (Actions based on comparative analysis in Visegrad countries and Serbia)
The source of financial support:	Visegrad Fund
2. Programme or initiative:	
Type of project	Research project
Reference number:	
Beneficiary organisation/department:	University of Belgrade, Technical Faculty in Bor, Engineering Management Department
Project participant from Management Department – TF Bor:	Aleksandra Fedajev, Marija Panić
Title of project:	Interdependence between illegal trade in tobacco and corruption, money laundering and organised crime
The source of financial support:	PMI Impact (Philip Morris international)
3. Programme or initiative:	
Type of project	Education – Networking
Reference number:	BGDE/2018-2019/003
Beneficiary organisation/department:	Association of Teachers of Engineering Management
Project participant from Management Department – TF Bor:	Isidora Milošević, Milica Veličković, Ivan Mihajlović, Anđelka Stojanović, Predrag Đorđević
Title of project:	P.O.W.E.R. – Providing Opportunities for Women Empowerment and Rights
The source of financial support:	Australian Embassy in Belgrade
4. Programme or initiative:	
Type of project	Education – Networking
Reference number:	401-288/2019-III
Beneficiary organisation/department:	Association of Teachers of Engineering Management
Project participant from Management Department – TF Bor:	Isidora Milošević, Danijela Voza, Marija Panić, Aleksandra Fedajev, Milica Veličković, Ivan Mihajlović
Title of project:	Raise awareness of your ecological footprint
The source of financial support:	Bor Municipality
5. Programme or initiative:	
Type of project	Education – Networking
Reference number:	401-84/2018-III02
Beneficiary organisation/department:	Association of Teachers of Engineering Management
Project participant from Management Department – TF Bor:	Isidora Milošević, Danijela Voza, Marija Panić, Aleksandra Fedajev
Title of project:	Environmentally educate yourself and people

	around you
The source of financial support:	Bor Municipality
6. Programme or initiative:	
Type of project	ERASMUS +
Reference number:	
Beneficiary organisation/department:	University of Belgrade, Technical Faculty in Bor, Engineering Management Department
Project participant from Management Department – TF Bor:	5 students and 2 professors
Title of project:	Erasmus + Programme, Key Action 1 – Mobility for learners and staff – Higher Education Student and Staff Mobility, between University of Eastern Finland, Joensuu, Finland and University in Belgrade, Technical Faculty in Bor
The source of financial support:	European Commission, through National agency of Finland
7. Programme or initiative:	
Type of project	ERASMUS +
Reference number:	485-5512/2015
Beneficiary organisation/department:	University of Belgrade, Technical Faculty in Bor, Engineering Management Department
Project participant from Management Department – TF Bor:	2 students and 3 professors
Title of project:	Erasmus + Programme, Key Action 1 – Mobility for learners and staff – Higher Education Student and Staff Mobility, between Obuda University, Budapest, Hungary and University in Belgrade, Technical Faculty in Bor
The source of financial support:	European Commission, through National agency of Hungary
8. Programme or initiative:	
Type of project	Small Grant Project Visegrad Fund (V4)
Reference number:	11540386
Beneficiary organisation/department:	University of Belgrade, Technical Faculty in Bor
Project participant from Management Department – TF Bor:	Ivan Mihajlović, Danijela Voza, Isidora Milošević, Danijela Durkalić
Title of project:	Environmental awareness as a universal European Value
The source of financial support:	Visegrad Fund
9. Programme or initiative:	
Type of project	Small Grant Project Visegrad Fund (V4)
Reference number:	11410011
Beneficiary organisation/department:	University of Belgrade, Technical Faculty in Bor
Project participant from Management Department – TF Bor:	Ivan Mihajlović, Danijela Voza, Isidora Milošević
Title of project:	Possibilities for development of business cluster network between SMEs from Visegrad IV and Serbia
The source of financial support:	Visegrad Fund
10. Programme or initiative:	
Type of project	International academic network– RESITA
Reference number:	
Beneficiary organisation /department:	University of Belgrade, Technical faculty in Bor, Management department

Project participant from Management Department – TF Bor:	Živan Živković, Dragana Živković, Ivan Mihajlović, Danijela Voza, Ivica Nikolić, Marija Panić, Nenad Milijić, Aleksandra Fedajev, Isidora Milošević, Ivan Jovanović, Tamara Rajić, Predrag Đorđević, Milica Veličković, Sanela Arsić, Milena Jevtić, Danijela Durkalić
Title of project:	International Resita Network for Entrepreneurship and Innovation
The source of financial support:	DAAD
11. Programme or initiative:	
Type of project	PHARE-CBC ROMANIA-SERBIA 2004
Reference number:	RO 2004/016-943.01.01.08
Beneficiary organisation/department:	University Eftimie Murgy, Resita, Romania
Project participant from Management Department – TF Bor:	Živan Živković, Dragana Živković, Ivan Mihajlović, Danijela Voza, Nenad Milijić, Isidora Milošević, Ivan Jovanović, Tamara Rajić, Milica Veličković, Dejan Bogdanović
Title of project:	Center of Enterpreneurship and Cultural Management (CEMI)
The source of financial support:	IPA – PHARE
12. Programme or initiative:	
Type of project	PHARE-CBC ROMANIA-SERBIA 2006
Reference number:	RO 2006/018-448.01.02.15
Beneficiary organisation/department:	University Eftimie Murgy, Resita, Romania
Project participant from Management Department – TF Bor:	Ivan Jovanović, Nenad Milijić
Title of project:	The virtual space of knowledge – the way of integration
The source of financial support:	IPA – PHARE
13. Programme or initiative:	
Type of project	ERASMUS MUNDUS EXTERNAL COOPERATION WINDOW PROJECT BASILEUS
Reference number:	
Beneficiary organisation/department:	Technical faculty in Bor
Title of project:	Balkans Academic Scheme for the Internationalisation of Learning in cooperation with EU
The source of financial support:	EU Commission
14. Programme or initiative:	
Type of project	IPA – HETIP
Reference number:	
Beneficiary organisation/department:	Technical faculty in Bor
Title of project:	Restoration of building sand procurement of teaching and research equipment at the Technical Faculty in Bor
The source of financial support:	the infrastructure program for high education
15. Programme or initiative:	
Type of project	GET IT
Reference number:	
Beneficiary organisation/department:	Technical faculty in Bor/Management Department
Project participant from Management Department – TF Bor:	Ivan Mihajlović
Title of project:	GET – IT Serbia (ICT in Entrepreneurship education)
The source of financial support:	Hewlett Packard and Micro Entrepreneurship

	Institute
16. Programme or initiative:	
Type of project	CARDS
Reference number:	06SER02/03/001 Project No S97
Beneficiary organisation/department:	Technical Faculty in Bor
Title of project:	Banat regions' sustainable development academic camp.
The source of financial support:	EU Commission
17. Programme or initiative:	
Type of project (JEP, JPCR, JPGR, JPHES, SMCR, SMHES)	JPCR
Reference number:	511044-TEMPUS-1-2010-1
Beneficiary organization /department:	Technical faculty in Bor
Title of project:	Modernisation of Post-Graduate Studies in Chemistry and Chemistry Related Programmes – MCHEM
18. Programme or initiative:	
Type of project (JEP, JPCR, JPGR, JPHES, SMCR, SMHES)	JPCR
Reference number:	511001-TEMPUS-1-2010-1
Beneficiary organisation/department:	Technical faculty in Bor
Title of project:	Development of Environment and Resources Engineering Learning – DEREL
19. Programme or initiative:	
Type of project (JEP, JPCR, JPGR, JPHES, SMCR, SMHES)	JEP
Reference number:	TEMPUS JEP – 2147 – 91/1
Beneficiary organization/department:	Technical Faculty in Bor
Title of project:	Business School Bor
The list of projects for which the organization, or the department responsible for the management of this application, has received financial support from the National Programmes during the last ten years:	
1. Programme or initiative: Technological Development	
Type of project	Research project
Reference number:	TR 33046 (time period 2011 – 2019)
Beneficiary organisation/department:	Faculty of Technical Sciences, University of Priština, Kosovska Mitrovica
Project participant from Management Department – TF Bor:	Milena Jevtić, Assistant Professor
Title of project:	Development of model of small hydro power plant for isolated fishpond supply, and microgrids with various renewable energy sources
The source of financial support:	Ministry of Science and Technological Development of the Republic of Serbia
2. Programme or initiative: Technological Development	
Type of project	Research project
Reference number:	TR 33023
Beneficiary organisation/department:	Mining and Metallurgy Institute Bor
Project participant from Management Department – TF Bor:	Dragisa Stanujkic
Title of project:	Development of technologies for the flotation processing of copper and precious metal ores with the aim to increase the technological results
The source of financial support:	Ministry of Science and Technological Development of the Republic of Serbia
3. Programme or initiative: Technological Development	

Type of project	Research project
Reference number:	TR 33037 (time period 2011 – 2014)
Beneficiary organisation/department:	
Project participant from Management Department – TF Bor:	Darko Brodić, Assistant Professor
Title of project:	Development and application of distributed system for monitoring and control of electrical energy consumption of large consumers
The source of financial support:	Ministry of Science and Technological Development of the Republic of Serbia
4. Programme or initiative: Basic Research	
Type of project	Research project
Reference number:	OI 179013 (time period 2011 – 2014)
Beneficiary organization/department:	University of Niš – Faculty of Mechanical Engineering
Project participant from Management Department – TF Bor:	Milovan Vuković, Danijela Voza
Title of project:	Sustainability of the Identity of Serbs and National Minorities in the Border Municipalities of Eastern and Southeastern Serbia
The source of financial support:	Ministry of Science and Technological Development of the Republic of Serbia
5. Programme or initiative: Fundamental Research	
Type of project	Research project
Reference number:	ON 174007 (time period 2011 – 2014)
Beneficiary organization/department:	Faculty of Sciences and Mathematics, University of Niš
Project participant from Management Department – TF Bor:	Ivana Đolović, Ivana Radojević
Title of project:	Functional analysis, stochastic analysis and applications
The source of financial support:	Ministry of Science and Technological Development of the Republic of Serbia
6. Programme or initiative: Technological Development	
Type of project	Materials and Chemical Technology
Reference number:	TR 34023 (time period 2011 – 2017)
Beneficiary organisation/department:	Technical faculty in Bor, University of Belgrade
Project participant from Management Department – TF Bor:	Nada Šrbac, Ivan Mihajlović, Đorđe Nikolić, Isidora Milošević, Milica Veličković, Predrag Đorđević, Ivan Jovanović
Title of project:	Developing technological processes for nonstandard copper concentrates processing with the aim to decrease pollutants emission
The source of financial support:	Ministry of Science and Technological Development of the Republic of Serbia
7. Programme or initiative: Integrated and Interdisciplinary Research	
Type of project	Materials and Chemical Technology
Reference number:	III 46000 (time period 2011 – 2014)
Beneficiary organisation/department:	University of Belgrade, Faculty of Technology and Metallurgy, Belgrade
Project participant from Management Department – TF Bor:	Snežana Urošević
Title of project:	Development of new of capsules and enzyme technologies for the production of biocatalysts and bioactive food components to increase its competitiveness, quality and safety
The source of financial support:	Ministry of Science and Technological

	Development of the Republic of Serbia
8. Programme or initiative: Technological Development	
Type of project	Materials and Chemical Technology
Reference number:	TR 34020 (time period 2011 – 2014)
Beneficiary organization/department:	University of Niš, Faculty of Technology, Leskovac
Project participant from Management Department – TF Bor:	Snežana Urošević
Title of project:	Development of new and improvement of existing technological processes for production of technical textile fibers and materials
The source of financial support:	Ministry of Science and Technological Development of the Republic of Serbia
9. Programme or initiative: Basic Research	
Type of project	Research project
Reference number:	MPN RS – ON 172037 (time period 2011 – 2014)
Beneficiary organization/department:	TF BOR
Project participant from Management Department – TF Bor:	Dragana Živković, Dragan Manasijević
Title of project:	Advanced multicomponent metal systems and nanostructured materials with diverse functional properties
The source of financial support:	Ministry of education, science and technological development
10. Programme or initiative:	
Type of project	Education – Networking
Reference number:	
Beneficiary organisation/department:	Technical Faculty in Bor/Management Department
Project participant from Management Department – TF Bor:	Ivan Mihajlović, Đorđe Nikolić
Title of project:	Adaptation of curriculum to implement the HP LIFE program to promote youth entrepreneurship
The source of financial support:	Center for promotion of Science – Belgrade, Serbia
11. Programme or initiative:	
Type of project	Education – Networking
Reference number:	
Beneficiary organization/department:	Technical Faculty in Bor/Management Department
Project participant from Management Department – TF Bor:	Ivan Mihajlović, Đorđe Nikolić
Title of project:	Round Table – Application of Case Studies in Contemporary Education
The source of financial support:	Mining and Metallurgical Company – RTB Bor
12. Programme or initiative: Fundamental Research	
Type of project	Research project
Reference number:	1232 (time period 2002 – 2005)
Beneficiary organization/department:	Faculty of Sciences and Mathematics, University of Niš
Project participant from Management Department – TF Bor:	Ivana Đolović
Title of project:	Operator equations, approximation and applications

The source of financial support:	Ministry of Science and Technological Development of the Republic of Serbia
13. Programme or initiative: Fundamental Research	
Type of project	Research project
Reference number:	144003 (time period 2006 – 2010)
Beneficiary organisation/department:	Faculty of Sciences and Mathematics, University of Niš
Project participant from Management Department – TF Bor:	Ivana Đolović
Title of project:	Operator theory, stochastic analysis and applications
The source of financial support:	Ministry of Science and Technological Development of the Republic of Serbia
14. Programme or initiative:	
Type of project	
Reference number:	EE-223002B
Beneficiary organisation/department:	Technical faculty in Bor, University of Belgrade
Project participant from Management Department – TF Bor:	Tamara Ognjanović
Title of project:	Energy Efficiency – A computer controlled thermal imaging system for monitoring and diagnosis of power and measuring transformers and other elements in power plants Electrodistribution Bor
The source of financial support:	Ministry of Science and Technological Development of the Republic of Serbia
15. Programme or initiative:	
Type of project	
Reference number:	ON 174025
Beneficiary organization/department:	Faculty of science and Mathematics, Department of Mathematics, University of Nis.
Project participant from Management Department – TF Bor:	Darko Kocev
Title of project:	Problems of Nelinear Analysis, Operator theory, Topologies and Applications
The source of financial support:	Ministry of Science and Technological development, Serbia

Capacity: Total number of professors and associates on Technical faculty in Bor and Management Department

	Technical faculty in Bor –TF Bor	Management Department (EMD)
Full professors	22	6
Associate professors	19	6
Assistant professors	20	8
English teachers	4	4
Assistant researchers	21	3
Teaching assistants	4	0
Total number of professors and associates	90	27
Total number of employees	133	

Capacity: Number of students on Technical Faculty in Bor and Management Department per year

	Faculty	Management Department
First year	153	75
Second year	113	43
Third year	116	41
Fourth year	309	131
Total number	688	290

D) Operational Capacity	
D) 1. Skills and expertise of key staff involved in the project	
Name of key person	Summary of relevant skills and experience
Ivan Mihajlović	Full Professor at Management Department of Technical Faculty in Bor. Master Trainer of International GET IT program sponsored by Hewlett Packard. Author or Co Author of more than 70 papers published in indexed international journals. Main skills: numerical modeling of complex technological processes. Linear and nonlinear statistics. Material flow and heat flow management. Editor in chief of Serbian Journal of Management (http://www.sjm06.com/). Vice-president of the Scientific Board of the International May Conference on Strategic management (http://mksm.sjm06.com). Google scholar report is available here .
Nada Štrbac	Professor at Management Department of Technical Faculty in Bor. Author or Co Author of 43 papers published in indexed international journals. Research skills in Management of technologies and materials. President of Organizational board of International October Conference (http://www.ioc.tf.bor.ac.rs). Author of 39 papers published in indexed international journals.
Milovan Vuković	Professor at Management Department of Technical Faculty in Bor. Areas of research: Environmental Management – assessment and models of surface water quality; environmental awareness; natural resource conflicts. Business ethics – corporate social responsibility. Research Methods – qualitative methodology, statistical techniques. Author or co-author of 25 papers in indexed international journals (over 100 citations), 80 papers in national journals, 13 textbooks and monographs.
Dejan Riznić	Full Professor at Management Department of Technical Faculty in Bor. Author or Co Author of 5 papers published in indexed international journals. Fruitful experience in teaching at Technical faculty in Bor, in the fields of Marketing, Organization and Organization of Sales. His teaching has been organized following high educational standards and in line with relevant issues and requirements of contemporary business environment. Google scholar report is available here .
Ivana Đolović	Associate Professor at Management Department of Technical Faculty in Bor. Author or Co Author of 15 papers published in indexed international journals. Main interests: Functional analysis and operator theory, sequence spaces, summability, matrix transformations
Snežana Urošević	Associate Professor Department of Management at Technical Faculty in Bor. Author or Co-Author of four books, of which two primary university textbook, a monograph of national importance, 17 papers published in indexed international journals, more than 60 papers published in the national journal, more than 90 papers presented at national and international scientific meetings. Member of the scientific committees and organizing committees of over 20 international and national conferences. Editor in chief of National Journal "Textile Industry" publisher - Union of textile engineers and

	technicians of Serbia and member of the editorial board of the international scientific journal "Annals of The University of Oradea, Fascicle of Textiles, Leatherwork" publisher - University of Oradea, Faculty of Energy Engineering and Industrial Management, Oradea, Romania. Detailed knowledge of all the topics of Human Resource Management and Career Development. Google Scholar report is available here .
Dejan Bogdanović	Associate Professor at Management Department of Technical Faculty in Bor. Areas of research: Planning, development, and application of different optimization models for solving various problems in the fields of engineering management; Development and application of different multicriteria models for ranking and selection of optimal solutions; Modeling of industrial processes and use of simulation techniques. Research methodologies: Multicriteria methods: PROMETHEE, AHP, ELECTRE; Optimization methods – Linear Programming, Non-linear Programming, Dynamic Programming. Author of 9 papers published in indexed international journals. Google scholar report is available here .
Đorđe Nikolić	Associate Professor at Management Department of Technical Faculty in Bor, Trainer of International GET IT program sponsored by Hewlett Packard. Design, development and use of different optimization models for solving various problems in engineering management. Development and application of different multi-criteria models for ranking and selection of optimal solutions. Modeling of different industrial processes and the application of simulation techniques. The application of statistical tools for the analysis of empirical models in management. Research methodology: Multi-criteria decision methods: PROMETHEE, AHP, TOPSIS, VIKOR, ELECTRE, SAW; Analytical statistics: Models for time series and forecasting, Hypothesis testing, Factor analysis (PCA), Cluster Analysis, Correlation Analysis, and Multiple Regression Analysis; SEM (Structural Equation Modeling) analysis: Confirmatory Factor Analysis (CFA) and Path analysis. Technical editor of Serbian Journal of Management. Author or Co Author of 28 papers published in indexed international journals. Technical Editor of Serbian Journal of Management. Google scholar report is available here .
Ivan Jovanović	Associate Professor at Management Department of Technical Faculty in Bor. Areas of research: Making and application of Business plan; Planning, development and application of optimization models for solving problems in the field of engineering management; The application project management concept in modern business; Development and application of different multicriteria models for ranking and selection of optimal solutions. Research methodologies: Creating a business plan based on different methodologies; Optimization Methods: Linear programming, Transportation problem, Game theory, Network planning techniques, for project management; Methods for multi-criteria optimization: ELECTRA PROMETHEE, AHP. Analytical statistics: Hypothesis testing, Factor analysis (PCA), Correlation Analysis and Multiple Regression Analysis; SEM (Structural Equation Modeling) analysis: Confirmatory Factor Analysis (CFA) and Path analysis. Author or Co Author of 7 papers published in indexed international journals. Google scholar report is available here .
Isidora Milošević	Assistant Professor at Management Department of Technical Faculty in Bor, Certified Get- IT trainer. Author or Co Author of 12 papers published in indexed international journals, of which 9 papers cited 32 times. Areas of research: Strategic Management, Market research, Management of New Technology and Innovation, Strategic Management of New Technologies, Sound knowledge of multivariate data analysis techniques, Exploratory Factor Analysis (EFA), Correlation Analysis, Multiple Regression, Structural Equation Modeling (SEM), SWOT- AHP methodology and their application in software packages SPSS, LISREL, Expert Choice Decision Lab.

Milica Veličković	Assistant Professor at Management Department of Technical Faculty in Bor. Areas of research: Environmental management, Research and Development Management, Entrepreneurship. Author or co-author of 6 papers published in international peer-reviewed journals and more than 20 papers presented at national and international conferences. Member of organizational committee of International Conference – Environmental and Material Flow Management. Certificated GET-IT trainer. Google scholar report is available here .
Predrag Đorđević	Assistant Professor at Management Department of Technical Faculty in Bor. Areas of research: Modeling of technological processes for reliable prediction of technological parameters of the processes, especially from the aspect of the management of output parameters of these processes, in order to achieve desired outcomes. Application of advanced statistical tools for the modeling of technological processes, with analysis and comparison of the benefits of the application of certain tools in specific situations. These tools include the application of multivariate linear methods and nonlinear methods (Neural Networks) for the purpose of process modeling, Factor Analysis; Structural Equation Modeling; application of Quality tools in order to control the output of production processes and the quality of services in different sectors (e.g. Control charts, Quality Function Deployment, Sampling Methodology, etc.). Author or Co-Author of 15 papers in indexed international journals. President of Organizational Board and Technical Editor of the Proceedings of the International May Conference on Strategic Management – IMKSM (http://mksm.sjm06.com/). Google scholar report is available here .
Nenad Milijić	Assistant Professor at Management Department of Technical Faculty in Bor. Certificated GET-IT trainer. Fluent user of Statistical package SPSS (multivariate statistical techniques: cluster analysis, factor analysis, principal component analysis, discriminant analysis; descriptive statistics, general linear modeling), LISREL, MS Office (MS Project), Decision Lab, Expert Choice, QM for Windows. Author or Co Author of 7 papers published in indexed international journals. Technical editor of Serbian Journal of Management. Member of the editorial board of the national journal Serbian Academic Thought. Google scholar report is available here .
Aleksandra Fedajev	Assistant Professor for economic subjects at Management Department of Technical Faculty in Bor. Areas of research: business environment, economic policy, regional development, transition, business economy, multi-criteria analysis. Very proficient in various software tools such as SPSS, MS Office, Decision Lab and others. Certified Get- IT trainer. Author or Co Author of over the 30 papers published in indexed international journals, refereed conference proceedings and edited books. Member of organizational board of Environmental Management and Material Flow conference and editorial board of Serbian Journal of Management. Google scholar report is available here .
Danijela Voza	dr Danijela Voza - assistant professor at the Technical Faculty in Bor. She is engaged as a teacher for subjects: Environmental Management, Business Ethics and Business Organizations. She is author or co-author of 12 scientific papers published in international and national journals, 4 articles in national monographs and 9 articles presented at international conferences. Certificated GET-IT trainer. Skills: fluent user of Statistical packages SPSS and STATISTICA (multivariate statistical techniques: cluster analysis, factor analysis, principal component analysis, discriminant analysis; descriptive statistics). Google scholar report is available here .
Marija Panić (ex Savić)	Assistant Professor at Management Department of Technical Faculty in Bor. Expert level of linear and nonlinear programming. Modeling of business and technology processes using modern statistical methods and tools: Bayesian probability and statistics, Monte Carlo Simulation, Markov chains and processes, Game theory, Gibbs sampling, Multi-criteria optimization in technological processes. President of the 11 th Student's Symposium Organizational Board (2015). Member of the Organizational Board of

	International Symposium on Environmental and Material Flow Management – EMFM. Author or co-author of 9 papers published in indexed international journals. Google scholar report is available here .
Ivana Stanišev (ex Radojević)	PhD student and assistant at Management Department of Technical Faculty in Bor. Areas of Research: Linear algebra, Indefinite inner product spaces, general inverses.
Ivica Nikolić	PhD student and assistant at Management Department of Technical Faculty in Bor. Skills: Applicable Knowledge in System Theory, Management of new technology and innovation, Management, Entrepreneurship and Creative thinking. Tools and techniques: SWOT Analysis, Methods of linear and nonlinear statistical analysis, Mind maps, Creative thinking. Knowledge of software: SPSS, MATLAB, MATCAD, MS Excel, MS Access, MS Project.
Milena Jevtić	PhD student at the Faculty of Technical Sciences University of Pristina, Study program of Electrical and Computer Engineering. Teaching assistant at Management Department of Technical Faculty in Bor. Areas of research: Artificial Intelligence, Soft Computing, Metaheuristics algorithms. Google scholar report is available here .
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